

Health, Safety, Social and Environmental Policy

ACWAPOWER Zarqa Station Power Generation Company is the owner of the 485 MW combined cycle gas turbine (CCGT) power plant located in the Zarqa Industrial Zone in the Hashemite Kingdom of Jordan has a corporate commitment to integrating health, safety, social and environmental (HSSE) considerations into all our business operations in order to be a responsible employer and business leader.

In order to comply with our legal obligations, contractual responsibilities and supporting sustainable development, ACWAPOWER Zarqa will:

- Provide and maintain safe, healthy and environmentally responsible working conditions, which take into account social needs and requirements.
- Implement a risk-based Health, Safety, Social and Environmental (HSSE) management system that conforms to the legal requirements, local and international practices and standards.
- Provide HSSE training to our employees and HSSE leadership to our partners.
- Regularly engage with our employees, partners and service providers on HSSE issues.
- Ensure that conservation and protection of Environment is equally important for the business.
- Adopt a preventative approach in all our business activities by implementing the project's Environmental & Social Impact Assessment and associated management plans to ensure legal and contractual compliance, using resources prudently and minimizing pollution.
- Set standards to promote and assure the best HSSE performance of our supply chain and service providers.
- Regularly monitor and report on HSSE management and performance.
- Annually review our HSSE policy statement and set performance and management targets.

All company employees are responsible for adhering to and implementing this policy statement. Our leaders and managers are accountable for monitoring and managing compliance and performance.

This policy statement is applicable to all our employees, partners, visitors, service providers and

business activities.

Project Director

Mehmet Yildiz

Chief Executive Officer

Nadeem Rizvi

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